SEC For	m 4																
	FORM	4	UNITED	STAT	ES S			ES AND ington, D.C. 2		ANGE	CON	MIS	SION		OMB	APPRO	VAL
Check transac contrad the pur securiti to satis	1 16. Form 4 or ions may contin tion 1(b). this box to indi- tion was made t, instruction o chase or sale of es of the issue fy the affirmati- ons of Rule 100	use. See cate that a pursuant to a written plan for of equity r that is intended we defense	STAT		pursua	nt to Sectio	on 16(ES IN BE	irities Excha	ange Act of		ERSH	ΗP	Estim	Numbe	r: erage burde	3235-0287
	nd Address of ne Sean D	Reporting Person [*]				r Name an OT CO		ker or Trading	Symbol				-	ble)	g Perso	10% O	wner
	BOT CORP	ïrst) ORATION ANE, SUITE 14	(Middle)		3. Date 09/30/		Trans	action (Month	/Day/Year)				below)	give title Presiden	it and	Other (below) CEO	specify
(Street) BOSTON (City)		IA State)	02210 (Zip)		4. If Am	endment, [Date o	of Original File	d (Month/D	ay/Year)		6. Ind Line)	-	ed by One	e Repor	Check App ting Person One Repon	n
		Т	able I - Non	-Deriva	tive S	ecuritie	s Ac	quired, Di	isposed	of, or B	enefi	cially	Owned				
1. Title of S	Security (Ins	ir. 3)		2. Transac Date (Month/Da		2A. Deem Execution if any (Month/Da	n Date	ar) Code (Ins	on Dispose tr.	rities Acqui ed Of (D) (Ir	nstr. 3, 7	4 and 5)	5. Amount Securities Beneficial Owned Fo Reported Transactio	ly Illowing	Form:	nership : Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
								Code V	Amoun	t (D)	or F	rice	(Instr. 3 ar				
			Table II - D					uired, Dis s, options,					wned				
1. Title of Derivative Security (Instr. 3)	Derivative Conversion Date Security or Exercise (Month/Day/Year)		3A. Deemed Execution Date if any (Month/Day/Yea	Code	action (Instr.	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exerc Expiration Da (Month/Day/N	ate	Securitie Derivativ	tle and Amount of Irities Underlying vative Security r. 3 and 4)		Derivative Security (Instr. 5)	9. Numb derivativ Securitie Benefici Owned Followin Reported Transact	ve es ally ng d tion(s)	10. Ownershij Form: Direct (D) or Indirect (I) (Instr. 4	t (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title		unt or ber of es		(Instr. 4)			
Phantom Stock Units	(1)	09/30/2024		Α		227.1147		(2)	(2)	Common Stock	227	.1147	\$111.77	40,377.	.4967	D	

Explanation of Responses:

1.1 for 1

2. The reported phantom stock units were acquired under the Corporation's supplemental 401(k) plan and are to be settled upon the reporting person's retirement or other termination of service.

By: Mazda Cintron, pursuant to	
a power of attorney from Sean	10/02/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.