Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549	

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number:	3235-0287							
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hours per response:	0.5							

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of Karen A	Reporting Person*				Name an OT CO		ker or Tradii	ng S	ymbol			(Che	ck all applic	able)	g Pers	on(s) to Issu 10% Ov Other (s	ner
(Last)	`	,	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 12/13/2019						- X	below)	P and Ge	neral	below)	pectry		
	BOT CORP																	
TWO SE	EAPORT LA	ANE, SUITE 13	00		IE A		D-4	f O-i-i1 F	911	/A A Al- /D -	() ()		0 1	Destate and the second	-:	F35	(Ob l - A	. I' I- I -
(Street) BOSTO	N M	Ā	02210	4.	II Ame	enament, i	Date o	of Original F	ilea	(Month/Da	iy/rear)		Line)	Form fi	led by One	Repo	(Check Apporting Person One Repor	ı
(City)	(S	tate)	(Zip)															
		Tab	le I - Non-De	rivativ	e Se	curities	s Ac	quired, [Disp	osed o	of, or Be	nef	icially	/ Owned				
Date				2A. Deemed Execution Da if any (Month/Day/Y		Date,	Code (Instr.		Disposed	4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)		4 and Securit		s ally ollowing	Form (D) or	Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
	Code V Amount (A) or (D)								r P	Price	Transaction(s) (Instr. 3 and 4)				Instr. 4)			
		-	Гаble II - Deri (e.g.					uired, Di , options						Owned	,		,	
1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security		3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	ate, Transaction Code (Instr.		n of		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Am of Securities Underlying Derivative Secu (Instr. 3 and 4)		urity	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	Own Forn Direc or In (I) (Ir	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable		expiration Date	Title	or Nur of	mber ares					
Phantom	(1)	12/13/2019		A		2.4391		(2)		(2)	Common	2.4	1391	\$47.46	333.172	22	D	

Explanation of Responses:

- 2. Represents dividends paid on phantom stock units acquired under the Corporation's Supplemental 401(k) Plan and to be settled upon the reporting person's retirement or other termination of employment.

Remarks:

By: Kristine L. Ouimet, pursuant to a power of attorney 12/17/2019 from Karen A. Kalita

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.