FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

| Washington, I | D.C. | 20549 |
|---------------|------|-------|
|---------------|------|-------|

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL | | | | | | | | | |
|--------------------------|--|--|--|--|--|--|--|--|--|
| OMB Number: 3235-0287 | | | | | | | | | |
| Estimated average burden | | | | | | | | | |
| hours per response: 0 | | | | | | | | | |

Ownership (Instr. 4)

Direct (D) or Indirect (I) (Instr. 4)

| | Check this box if no longer subject |
|---|-------------------------------------|
|) | to Section 16. Form 4 or Form 5 |
| J | obligations may continue. See |
| | Instruction 1(b). |

| | | | | | or Sec | ction 3 | 0(h) of the in | vestmer | nt Con | npany Act of | 1940 | | | | | |
|---|---|--|---|--|---|---|---|---|--------|--------------|--|--|--|---|-----------------------|--|
| L. Name and Address of Reporting Person* <u>Arnold Cynthia A</u> | | | | 2. Issuer Name and Ticker or Trading Symbol CABOT CORP [CBT] | | | | | | | | heck all app | ationship of Reporting Person(s) to l k all applicable) Director 10% O | | | |
| | ast) (First) (Middle) //O CABOT CORPORATION WO SEAPORT LANE, SUITE 1400 | | | | 3. Date of Earliest Transaction (Month/Day/Year) 01/12/2023 | | | | | | | | Office belov | er (give title v) | Other (specify below) | |
| Street) BOSTON MA 02210 | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | |
| (City) | (Sta | ate) (Z | Zip) | | | | | | | | | | | | | |
| | | Table | I - Nor | n-Deriva | tive S | ecur | ities Acq | uired, | Dis | oosed of, | or Ben | efici | ally Own | ed | | |
| L. Title of Security (Instr. 3) 2. Transac Date (Month/Da | | | Execu ay/Year) if any | | eemed ution Date, ' th/Day/Year) | 3. Transaction Code (Instr. 8) | | 4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5) | | | nd Securit Benefic Owned | ties cially Following | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership | | |
| | | | | | | | | Code | v | Amount | (A) or (D) | Price Reported Transaction(s) (Instr. 3 and 4) | | | | (Instr. 4) |
| Common Stock 01/1 | | | | 01/12/ | 2023 | | | A | | 1,854(1) | A | \$0.0 | 00 13 | 3,499 | D | |
| | | Tal | | | | | ies Acqui varrants, | | | | | | | d | | |
| L. Title of Derivative Security Instr. 3) | 2. Conversion or Exercise Price of | 3. Transaction Date (Month/Day/Year) | 3A. Dee Execution if any (Month/ | | Date, Transaction Code (Instr. | | 5. Number of Derivative Securities | 6. Date Expirati (Month/ | on Da | | | of S | 8. Price of Derivative Security (Instr. 5) | 9. Number derivative Securities Beneficially | Ownership Form: | 11. Nature of Indirect Beneficial Ownership |

Date Exercisable

Price of Derivative

Security

Explanation of Responses: $1. \ The \ shares \ have \ been \ deferred \ pursuant \ to \ Cabot's \ Non-Employee \ Directors' \ Deferral \ Plan.$

Remarks:

Security

By: Jennifer Lombardi, pursuant to a power of attorney from Cynthia A.

Security (Instr. 3 and 4)

Amount Number

of Shares

Derivative

Title

Owned

Following Reported Transaction(s) (Instr. 4)

01/13/2023

Arnold

Expiration Date

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Code

Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)

(A) (D)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

POWER OF ATTORNEY

Know all by these presents, that the undersigned hereby constitutes and appoints each of Jane A. Bell, Karen A. Kalita, and Jennifer Lombardi, signing singly, the undersigned's true and lawful attorney-in-fact to:

- (1) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of Cabot Corporation (the "Company"), Forms 3, 4, and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder;
- (2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4, or 5 (including executing and filing a Form I.D.), complete and execute any amendment or amendments thereto, and timely file such form with the United States Securities and Exchange Commission and any stock exchange or similar authority; and
- (3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact. The undersigned hereby revokes any previous powers of attorney delivered to the Company concerning the subject matter hereof.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 23rd day of December, 2022.

/s/ Cynthia A. Arnold Signature