Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Washington,  | D C  | 20540 |
|--------------|------|-------|
| wasiiiigton, | D.C. | 20049 |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL             |     |  |  |  |  |  |  |  |
|--------------------------|-----|--|--|--|--|--|--|--|
| OMB Number: 3235-0287    |     |  |  |  |  |  |  |  |
| Estimated average burden |     |  |  |  |  |  |  |  |
| hours per response:      | 0.5 |  |  |  |  |  |  |  |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  Kalita Karen A |   |                          |                                 |                        |   | 2. Issuer Name and Ticker or Trading Symbol CABOT CORP [ CBT ]  |       |   |   |                                |                     |                    |   |   |   | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner |  |                   |  |  |  |  |
|--|---|--------------------------|---------------------------------|------------------------|---|---|-------|---|---|--------------------------------|---------------------|--------------------|---|---|---|---|--|-------------------|--|--|--|--|
| (Last) (First) (Middle) C/O CABOT CORPORATION            |   |                          |                                 |                        | 3. Date of Earliest Transaction (Month/Day/Year) $05/10/2024$ |   |       |   |   |                                |                     |                    |   |   | helow)  | (give title)<br>P and General   |  | be                | Other (specify below)  Counsel   |  |  |  |
| TWO SEAPORT LANE, SUITE 1400                             |   |                          |                                 |                        | 4.  | 4. If Amendment, Date of Original Filed (Month/Day/Year)  |       |   |   |                                |                     |                    |   |   |   | 6. Individual or Joint/Group Filing (Check Applicable Line)                                 |  |                   |  |  |  |  |
| (Street)   | N M   | [A                       | 0221                            | .0                     |   |   |       |   |   |                                |                     |                    |   |   |   | X Form filed by One Reporting Person  Form filed by More than One Reporting  Person         |  |                   |  |  |  |  |
| (City)   | (S  | tate)                    | (Zip)                           |                        | _   R   | Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |       |   |   |                                |                     |                    |   |   |   |   |  | to                |  |  |  |  |
|  |   | Tab                      | ole I                           | - Non-Der              | ivativ  | e Sec   | curit | ties A  | Acqu  | ired,                          | Dis                 | sposed             | of, or  | Ber   | neficial  | ly Owned  |  |                   |  |  |  |  |
| Date   |   |                          | 2. Transaction Date (Month/Day/ | Year)                  | 2A. Dee<br>Executi<br>if any<br>(Month/                       | on Da   | ate,  |   | unsaction de (Instr. Disposed Of (D) (Instr. 3, 4 |                                |                     |                    | 5. Amount of<br>Securities<br>Beneficially<br>Owned Follo |   | 6. Owners<br>Form: Dir<br>(D) or Ind<br>(I) (Instr. | n: Direct Indire<br>r Indirect Bene<br>str. 4) Owne   |  | t<br>cial<br>ship |  |  |  |  |
|  |   |                          |                                 |                        |   |   |       |   | Code  | v                              | V Amount (A) or (D) |                    | (A) or<br>(D)   | Price   | •   | Reported<br>Transaction(s)<br>(Instr. 3 and 4)  |  |                   |  | (Instr. 4)   |  |  |
| Common Stock 05/10/2024                                  |   |                          |                                 | 24                     |   |   |       | M   |   | 1:                             | 3,764               | A                  | A \$50.23   |   | 48,076  |   | D  |                   |  |  |  |  |
| Common   | Stock   |                          |                                 | 05/10/20               | 24  |   |       |   | S   |                                | 1:                  | 3,764              | D   | \$10  | 1.73(1)   | (1) 34,312 D  |  |                   |  |  |  |  |
| Common Stock   |   |                          |                                 |                        |   |   |       |   |   |                                |                     |                    |   |   |   | 577.5921  |  | I                 |  | Through the<br>Trustee for<br>the<br>Corporation's<br>401(k) Plan  |  |  |
|  |   | -                        | Tabl                            | e II - Deriv<br>(e.g., |   |   |       |   |   |                                |                     | osed of            |   |   |   | Owned   |  |                   |  |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)      | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | Date (Month/Day/Year) if | Exec<br>if an                   | Execution Date,        |   | ransaction<br>ode (Instr.   |       | 5. Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D) (Instr<br>3, 4 and 5) |   | Date Ex<br>piration<br>onth/Da | า Dat               |                    | of Se<br>Unde<br>Deriv                                    | 7. Title and Amour<br>of Securities<br>Underlying<br>Derivative Securit<br>(Instr. 3 and 4) |   | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)   | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) |                   | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |  |
|  |   |                          |                                 |                        |   | v   | (A)   | (D)   | Da<br>Ex  | ite<br>ercisab                 | ole                 | Expiration<br>Date | Title   |   | Amount<br>or<br>Number<br>of<br>Shares              |   |  |                   |  |  |  |  |
| Employee<br>Stock<br>Option<br>(Right to<br>Buy)         | \$50.23   | 05/10/2024               |                                 |                        | М   |   |       | 13,76   | 54  | (2)                            |                     | 11/07/2029         | Com   |   | 13,764  | \$0.00  |  | 0                 | I  | )  |  |  |

## **Explanation of Responses:**

- 1. The price reported is a weighted average sale price. These shares were sold in multiple transactions at prices ranging from \$101.650 to \$101.985, inclusive. The reporting person undertakes to provide to the staff of the Securities and Exchange Commission, the Corporation or any security holder of the Corporation, upon request, full information regarding the number of shares sold at each separate price.
- 2. 19,662 shares were subject to the option. The option vested over a three year period as follows: 30% on November 8, 2020, 30% on November 8, 2021 and 40% on November 8, 2022.

By: Jennifer Lombardi. pursuant to a power of attorney 05/13/2024 from Karen A. Kalita

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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