UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported):

October 20, 2015

Cabot Corporation

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation)

Two Seaport Lane, Suite 1300, Boston, Massachusetts

(Address of principal executive offices)

Registrant's telephone number, including area code:

Not Applicable

Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

[] Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

[] Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

[] Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

[] Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

04-2271897

(I.R.S. Employer Identification No.)

02210-2019

(Zip Code)

617-345-0100

1-5667

File Number)

(Commission

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Item 2.05 Costs Associated with Exit or Disposal Activities.

On October 20, 2015, in response to challenging macroeconomic conditions, Cabot Corporation announced its intention to restructure its operations subject to local consultation requirements and processes in certain locations. As proposed, Cabot's plan would result in a reduction of approximately 300 positions across the company's global locations. These actions allow Cabot to respond to the current market conditions, resulting in a more competitive cost structure.

The Company expects this restructuring will result in a pre-tax charge to earnings of approximately \$35 million, almost all of which is comprised of severance and employee benefits. Substantially all of the pre-tax charge is expected to be recorded during fiscal year 2016. The total after-tax charge is estimated to be approximately \$25 million.

Net cash outlays related to these actions are expected to be approximately \$30 million, substantially all of which is expected to be paid during fiscal 2016.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit 99.1 Cabot Corporation Press Release dated October 20, 2015

FORWARD-LOOKING STATEMENTS

Certain statements in this filing relate to future events and expectations and are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Words such as "expect", "estimate", "will", "intend", or similar words or expressions often identify forward-looking statements. All statements other than statements of historical fact are forward-looking statements, including, without limitation, statements regarding our outlook, projections, forecasts or trend descriptions. These statements do not guarantee future performance, and we do not undertake to update our forwardlooking statements.

Cabot's actual results may differ materially from those described or implied by our forward-looking statements based on a number of factors, including, but not limited to (i) failure to realize all of the anticipated benefits from initiatives to reduce our costs, including the inability to complete restructuring activities as contemplated or to maintain cost savings from such activities over time, and (ii) other factors described in more detail under "Item 1A. Risk Factors" in our Form 10-K filed with the SEC on November 26, 2014 for the year ended September 30, 2014.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

October 20, 2015

Cabot Corporation

By: Eduardo E. Cordeiro

Name: Eduardo E. Cordeiro Title: Executive Vice President and Chief Financial Officer Exhibit Index

Exhibit No.

Description

99.1

Cabot Corporation Press Release dated October 20, 2015

Exhibit 99.1

Investor Contact:

Erica McLaughlin (617) 342-6090

CABOT CORPORATION ANNOUNCES RESTRUCTURING PLAN

BOSTON — On October 20, 2015, <u>Cabot Corporation</u> (NYSE: CBT) announced its intention to restructure its operations with anticipated cost savings of approximately \$50 million in fiscal 2016 as compared to fiscal 2015. As proposed, the plan would result in the reduction of approximately 300 positions globally and the savings are expected to begin in the second quarter of fiscal 2016.

Commenting on the restructuring plan, Cabot President and CEO Patrick Prevost, said, "Due to the challenging macroeconomic conditions facing our businesses, including lower oil prices, slowing demand in Asia and South America and less favorable foreign currency exchange rates, we are in need of adjusting our Company's cost structure to improve our competitiveness. These are difficult decisions because we recognize they will impact our valued employees, their families and the communities where we operate."

The Company expects the restructuring plan, which is subject to local consultation requirements and processes in certain locations, to result in a pre-tax charge to earnings of approximately \$35 million, mainly comprised of severance and employee benefits. Net cash outlays related to these actions are expected to be approximately \$30 million, substantially all of which is expected to be paid during fiscal 2016.

Prevost continued, "This restructuring plan will contribute to our stated target of delivering an improvement of \$0.75 of adjusted earnings per share in fiscal 2016 as compared to fiscal 2015. In addition to the restructuring, the company is focused on operational, technological and commercial actions to maintain and extend its global business and technology leadership positions. Value creation for our shareholders remains the key objective of our short- and long-term strategy."

About Cabot Corporation

Cabot Corporation (NYSE: CBT) is a global specialty chemicals and performance materials company, headquartered in Boston, Massachusetts. The company is a leading provider of <u>rubber</u> and <u>specialty carbons</u>, <u>activated carbon</u>, <u>inkjet colorants</u>, <u>cesium formate drilling fluids</u>, <u>fumed</u> <u>silica</u>, and <u>aerogel</u>. For more information on Cabot, please visit the company's website at: <u>http://www.cabotcorp.com</u>.

Forward-Looking Statements

Certain statements in this release relate to future events and expectations and are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Words such as "expect", "estimate", "will", "intend", or similar words or expressions often identify forward-looking statements. All statements other than statements of historical fact are forward-looking statements, including, without limitation, statements regarding our outlook, projections, forecasts or trend descriptions. These statements do not guarantee future performance, and we do not undertake to update our forward-looking statements. Cabot's actual results may differ materially from those described or implied by our forward-looking statements based on a number of factors, including the factors described in detail under "Item 1A. Risk Factors" in our Form 10-K filed with the SEC on November 26, 2014 for the year ended September 30, 2014.