

Fourth Quarter Earnings Announcement, Fiscal 2025

**CABOT CORPORATION RECONCILIATION OF NON-GAAP FINANCIAL MEASURES**

	Fiscal 2025 <sup>(A)</sup>				
	Dec. Q	Mar. Q	June Q	Sept. Q	FY 2025
<b>Reconciliation of Adjusted EPS to GAAP EPS</b>					
Net income (loss) per share attributable to Cabot Corporation	\$ 1.67	\$ 1.69	\$ 1.86	\$ 0.79	\$ 6.02
Less: Certain items after tax per share	(0.09)	(0.21)	(0.04)	(0.91)	(1.23)
Adjusted earnings (loss) per share	\$ 1.76	\$ 1.90	\$ 1.90	\$ 1.70	\$ 7.25
	Fiscal 2024 <sup>(A)</sup>				
	Dec. Q	Mar. Q	June Q	Sept. Q	FY 2024
<b>Reconciliation of Adjusted EPS to GAAP EPS</b>					
Net income (loss) per share attributable to Cabot Corporation	\$ 0.88	\$ 1.49	\$ 1.94	\$ 2.43	\$ 6.72
Less: Certain items after tax per share	(0.68)	(0.29)	0.02	0.63	(0.34)
Adjusted earnings (loss) per share	\$ 1.56	\$ 1.78	\$ 1.92	\$ 1.80	\$ 7.06

(A) Per share amounts are calculated after tax.

	Fiscal 2025				
	Dec. Q	Mar. Q	June Q	Sept. Q	FY 2025
<i>Dollars in millions</i>					
<b>Reconciliation of Total Segment EBIT, Total Segment EBITDA and Adjusted EBITDA to Net Income and Segment EBITDA Margin</b>					
<b>Net income (loss) attributable to Cabot Corporation</b>	\$ 93	\$ 94	\$ 101	\$ 43	\$ 331
Net income (loss) attributable to noncontrolling interests	11	11	12	11	45
Equity in earnings of affiliated companies, net of tax	(1)	(3)	(1)	(2)	(7)
Provision (benefit) for income taxes	41	49	43	63	196
<b>Income (loss) from operations before income taxes and equity in earnings of affiliated companies</b>	\$ 144	\$ 151	\$ 155	\$ 115	\$ 565
Interest expense	18	19	19	20	76
Certain items	6	4	3	17	30
Unallocated corporate costs	13	13	13	13	52
General unallocated (income) expense	(7)	(9)	(6)	(6)	(28)
Less: Equity in earnings of affiliated companies	(1)	(3)	(1)	(2)	(7)
<b>Total Segment EBIT</b>	\$ 175	\$ 181	\$ 185	\$ 161	\$ 702
Depreciation and amortization excluding corporate depreciation and amortization	37	38	39	40	154
<b>Total Segment EBITDA</b>	\$ 212	\$ 219	\$ 224	\$ 201	\$ 856
Less: Unallocated corporate costs before corporate depreciation and amortization	13	13	13	13	52
<b>Adjusted EBITDA</b>	\$ 199	\$ 206	\$ 211	\$ 188	\$ 804

	Fiscal 2025				
	Dec. Q	Mar. Q	June Q	Sept. Q	FY 2025
<i>Dollars in millions</i>					
<b>Reinforcement Materials EBIT</b>	\$ 130	\$ 131	\$ 128	\$ 119	\$ 508
Reinforcement Materials Depreciation and amortization	17	17	18	18	70
<b>Reinforcement Materials EBITDA</b>	\$ 147	\$ 148	\$ 146	\$ 137	\$ 578
Reinforcement Materials Sales	\$ 611	\$ 594	\$ 573	\$ 563	\$ 2,341
<b>Reinforcement Materials EBITDA Margin</b>	24%	25%	25%	24%	25%

	Fiscal 2025				
	Dec. Q	Mar. Q	June Q	Sept. Q	FY 2025
<i>Dollars in millions</i>					
<b>Performance Chemicals EBIT</b>	\$ 45	\$ 50	\$ 57	\$ 42	\$ 194
Performance Chemicals Depreciation and amortization	20	21	21	22	84
<b>Performance Chemicals EBITDA</b>	\$ 65	\$ 71	\$ 78	\$ 64	\$ 278
Performance Chemicals Sales	\$ 311	\$ 311	\$ 320	\$ 308	\$ 1,250
<b>Performance Chemicals EBITDA Margin</b>	21%	23%	24%	21%	22%

	Fiscal 2025				
	Dec. Q	Mar. Q	June Q	Sept. Q	FY 2025
<i>Dollars in millions</i>					
<b>Reconciliation of Free Cash Flow and Discretionary Free Cash Flow to Cash provided by (used in) operating activities</b>					
<b>Cash provided by (used in) operating activities <sup>(B)</sup></b>	\$ 124	\$ 73	\$ 249	\$ 219	\$ 665
Less: Additions to property, plant and equipment	77	72	61	64	274
<b>Free cash flow</b>	\$ 47	\$ 1	\$ 188	\$ 155	\$ 391
Plus: Additions to property, plant and equipment	77	72	61	64	274
Less: Changes in net working capital <sup>(C)</sup>	(38)	(76)	101	69	56
Less: Sustaining and compliance capital expenditures	48	39	34	41	162
<b>Discretionary free cash flow</b>	\$ 114	\$ 110	\$ 114	\$ 109	\$ 447

(B) As provided in the Condensed Consolidated Statements of Cash Flows.

(C) Defined as changes in Accounts and notes receivable, Inventories, and Accounts payable and accrued liabilities as presented on the Condensed Consolidated Statements of Cash Flows.