FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| | | OMB APPROVAL | | | | | | | | | | |
|---|--|---|--------|--|--|----------------------|---|--|---|--|--|--|
| Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). | Section 16. Form 4 or Form 5 obligations may continue. See | | | | | | | | | | | |
| Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. | | | | | | | | | | | | |
| 1. Name and Address of Reporting Person [*] DELGROSSO DOUGLAS G | | 2. Issuer Name and Ticker or Trading Symbol <u>CABOT CORP</u> [CBT] | | | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Official (sign fills | | | | |
| (Last) (First) (Middle) C/O CABOT CORPORATION | 3. Date of Earliest Tra 09/13/2024 | ansaction (Mc | onth/C | | Officer (give title Other (specify below) below) | | | | | | | |
| TWO SEAPORT LANE, SUITE 1400 | 4. If Amendment, Dat | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | 6. Individual or Joint/Group Filing (Check Applicable Line) | | | | |
| (Street) BOSTON MA 02210 | | | | | | V | - | one Reporting Pers Nore than One Rep | | | | |
| (City) (State) (Zip) | | | | | | | | | | | | |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | |
| Da | ransaction e 2A. Deemed Execution Da if any (Month/Day/Y | ate, Transa Code (I | | 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 | | A) or 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported | | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | | | |
| | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | | | | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transa Code (8) | | 5. Number of Derivative Expiration D Securities (Month/Day/ Acquired (A) | | | ate of Securities | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially | 10. Ownership Form: Direct (D) | 11. Nature of Indirect Beneficial Ownership | |
|---|---|--|---|------------------------------|---|---|-----|---------------------|--------------------|------------------|---|--|--|--|------------|
| | Derivative Security | | | | | or Disposed of (D) (Instr. 3, 4 and 5) | | | | (Instr. 3 and 4) | | | Owned Following Reported Transaction(s) | or Indirect (I) (Instr. 4) | (Instr. 4) |
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | (Instr. 4) | | |
| Phantom Stock Units | (1) | 09/13/2024 | | Α | | 20.3037 | | (2) | (2) | Common Stock | 20.3037 | \$104.75 | 4,966.375 | D | |

Explanation of Responses:

1.1 for 1

2. Represents dividends paid on phantom stock units acquired under the Corporation's Non-Employee Director's Deferral Plan and will be settled either upon the reporting person's termination of service as a director or in accordance with the distribution election of the reporting person, whichever first occurs.

Remarks:

Ex. 24 - Power of Attorney

<u>By: Jennifer Lombardi,</u> pursuant to a power of attorney 09/17/2024

from Doug G. Del Grosso

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

POWER OF ATTORNEY

Know all by these presents, that the undersigned hereby constitutes and appoints each of Jane A. Bell, Karen A. Kalita, Jennifer Lombardi, and Mazda Cintron, signing singly, the undersigned's true and lawful attorney-in-fact to:

- (1) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of Cabot Corporation (the "Company"), Forms 3, 4, and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder;
- (2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4, or 5 (including executing and filing a Form I.D.), complete and execute any amendment or amendments thereto, and timely file such form with the United States Securities and Exchange Commission and any stock exchange or similar authority; and
- (3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact. The undersigned hereby revokes any previous powers of attorney delivered to the Company concerning the subject matter hereof.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 13th day of September, 2024.

/s/ Douglas G. Del Grosso

Signature