Instruction 1(b).

FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

nd Address of	Reporting Person*			_		ime <b>and</b> Tick						5. Rela	ationship	o of Reportin	ng Person(s) to	Issuer
<u>f Ji</u>	Troporting Forson			CAI	BOT	CORP [	CBT	]	-			(Checl		,	10%	Owner
•	,	Middle)					action (I	Month	/Day/Year)			X	Office	er (give title v)	Othe	(specify
		00		4. If A	mendi	ment, Date o	f Origina	al File	d (Month/Day	y/Year)			vidual o	Joint/Group	Filing (Check	Applicable
N M.	A 0	2210										X	Form	filed by Moi		
(St	ate) (Z	Zip)		Rul	e 10	)b5-1(c)	Tran	sac	tion Indi	catio	n					
				Si	theck thatisfy the	nis box to indic ne affirmative	cate that defense	a trans conditi	saction was made and one of Rule 10	ade purs 0b5-1(c).	uant to See Ins	a contra truction	act, instro n 10.	uction or writt	en plan that is in	tended to
	Table	I - No	n-Deriva	tive S	ecur	rities Acq	uired	, Dis	posed of	, or B	enefi	cially	<b>Own</b>	ed		
Security (Ins	r. 3)		Date		Exec if any	ution Date,						(A) or 3, 4 and Securities From Beneficially (Downed Following (I)		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Ownership	
							Code	v	Amount	(A) o (D)	Pric	e	Transa	ction(s)		(Instr. 4)
Stock			11/20/2	2023			A		7,140 <sup>(1)</sup>	A	7	\$ <del>0</del>	10	0,738	D	
Stock			11/20/2	2023			F		3,537	D	\$7	7.89	9'	7,201	D	
	Tal	ble II -											Owne	d		
2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execut if any	ion Date,			5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	Expirat	ion Da	ite	Amour Securit Underl Derivat Securit	t of ies /ing ive y (Instr	Der Sed (Ins	rivative curity	derivative Securities Beneficially Owned Following Reported	Ownersh Form: Direct (D) or Indirect (I) (Instr.	Beneficia Ownershi t (Instr. 4)
	(Fir OF IT O	(First) (I BOT CORPORATION APORT LANE, SUITE 14  I MA 0 (State) (2  Table lecurity (Instr. 3)  Stock Stock Tal  2. Conversion or Exercise Price of Date (Month/Day/Year)	(First) (Middle) BOT CORPORATION APORT LANE, SUITE 1400  I MA 02210  (State) (Zip)  Table I - No Security (Instr. 3)  Stock  Table II - Conversion or Exercise Price of Date (Month/Day/Year) If any (Month) Derivative II -	(First) (Middle)  BOT CORPORATION APORT LANE, SUITE 1400  Table I - Non-Derivative  Stock  Table II - Derivative (Month/Day/Year)  3A. Deemed Execution Date, if any (Month/Day/Year) (Month/Day/Year)	(First) (Middle)  3. Da 11/20  3. Da 11/20  3. Da 11/20  4. If A  APORT LANE, SUITE 1400  Table I - Non-Derivative Security (Instr. 3)  Table II - Derivative Se (e.g., puts, ca  Conversion or Exercise Price of Derivative Service (Month/Day/Year)  3. Da 11/20/2023  Table II - Derivative Se (e.g., puts, ca  3. Transaction Date (Month/Day/Year)  3. Daemed Execution Date, if any (Month/Day/Year)  4. Transa Code (if any (Month/Day/Year) 4. Transa Code (if any (Month/Day/Year) 4. Transa Code (if any (Month/Day/Year) 4. Transa Code (if any (Month/Day/Year) 4. Transa Code (if any (Month/Day/Year) 4. Transa Code (if any (Month/Day/Year) 4. Transa Code (if any (Month/Day/Year) 8. Transa	CABOT  (First) (Middle)  3. Date of E 11/20/202  3. Date of E 11/20/202  4. If Amendation Apport Lane, Suite 1400  Table I - Non-Derivative Security (Instr. 3)  Table II - Non-Derivative Security (Month/Day/Year)  Stock  Table II - Derivative Security (e.g., puts, calls, verice of Date (Month/Day/Year)  Table II - Derivative Security (e.g., puts, calls, verice of Date (Month/Day/Year)  Table II - Derivative Security (e.g., puts, calls, verice of Date (Month/Day/Year)  Table II - Derivative Security (e.g., puts, calls, verice)  Table II - Derivative Security (e.g., puts, calls, verice)  Table II - Derivative Security (e.g., puts, calls, verice)  Table II - Derivative Security (e.g., puts, calls, verice)  Table II - Derivative Security (e.g., puts, calls, verice)  Table II - Derivative Security (e.g., puts, calls, verice)	CABOT CORP [  (First) (Middle)  SOT CORPORATION  APORT LANE, SUITE 1400  I MA 02210  (State) (Zip)  Rule 10b5-1(c)  Check this box to indic satisfy the affirmative  Table I - Non-Derivative Securities Acquired (Month/Day/Year)  Stock  11/20/2023  Table II - Derivative Securities Acquired (e.g., puts, calls, warrants, calls, warrants, (Month/Day/Year)  Table II - Derivative Securities Acquired (e.g., puts, calls, warrants, (Month/Day/Year)  3. Date of Earliest Trans 11/20/2023  2. Transaction Date (Month/Day/Year)  Stock  11/20/2023  Table II - Derivative Securities Acquired (e.g., puts, calls, warrants, (Month/Day/Year)  3. Date of Earliest Trans 11/20/2023  2. Transaction Date (Month/Day/Year)  Stock  11/20/2023  5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4	CABOT CORP [ CBT    CABOT CORP   CBT	CABOT CORP [ CBT ]  (First) (Middle)  BOT CORPORATION  APORT LANE, SUITE 1400  (State) (Zip)  Rule 10b5-1(c) Transaction   Check this box to indicate that a trans satisfy the affirmative defense condition   Table I - Non-Derivative Securities Acquired, Disperivative   (Month/Day/Year)    Stock   11/20/2023   A    Table II - Derivative Securities Acquired, Disperice of Conversion or Exercise Price of Date (Month/Day/Year)   (Month/Day/Year)   (Month/Day/Year)    Stock   11/20/2023   F    Table II - Derivative Securities Acquired, Disperice of Conversion or Exercise (Month/Day/Year)   (Month/Day/Y	CABOT CORP   CBT	(First) (Middle)  (First) (Mid	CABOT CORP [ CBT ]  3. Date of Earliest Transaction (Month/Day/Year)  11/20/2023  4. If Amendment, Date of Original Filed (Month/Day/Year)  (State)  (State)  (State)  (State)  (State)  (Zip)  Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to satisfy the affirmative defense conditions of Rule 10b5-1(c). See instanction Date (Month/Day/Year)  (Month/Day/Year)  (Month/Day/Year)  (Stock  11/20/2023  A 7,140(1) A S  Stock  11/20/2023  Table II - Derivative Securities Acquired, Disposed of, or Beneficity (e.g., puts, calls, warrants, options, convertible securities acquired (A) or Exercision Date (Month/Day/Year)  (Month/Day/Year)	CABOT CORP [ CBT ]  (First) (Middle)  BOT CORPORATION APORT LANE, SUITE 1400  (State) (Zip)  Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a control satisfy the affirmative defense conditions of Rule 10b5-1(c). See instruction  Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially (Month/Day/Year)  Stock 11/20/2023 A 7,140(1) A \$0  Stock 11/20/2023 F 3,537 D \$77.89  Table II - Derivative Securities Acquired, Disposed of, or Beneficially (e.g., puts, calls, warrants, options, convertible securities)  2. Transaction Date (e.g., puts, calls, warrants, options, convertible securities)  2. Transaction Date (e.g., puts, calls, warrants, options, convertible securities)  3. Transaction Date (Month/Day/Year)  (Month/Day/Year)  (Month/Day/Year)  (State) (Zip)  (Check this box to indicate that a transaction was made pursuant to a control satisfy the affirmative defense conditions of Rule 10b5-1(c). See instruction Code (Instr. a)  Transaction Date (Month/Day/Year)  (A) or Disposed of, or Beneficially (e.g., puts, calls, warrants, options, convertible securities)  2. Transaction Date (Month/Day/Year)  (A) or Disposed of, or Beneficially (e.g., puts, calls, warrants, options, convertible securities)  (Interval in the defense conditions of Rule 10b5-1(c) See Instruction  (A) or Disposed of, or Beneficially (e.g., puts, calls, warrants, options, convertible securities)  (Interval in the defense conditions of Rule 10b5-1(c) See Instruction  (Interval in the defense conditions of Rule 10b5-1(c) See Instruction  (Interval in the defense conditions of Rule 10b5-1(c) See Instruction  (Interval in the defense conditions of Rule 10b5-1(c) See Instruction  (Interval in the defense conditions of Rule 10b5-1(c) See Instruction  (Interval in the defense conditions of Rule 10b5-1(	CABOT CORP [ CBT ]  3. Date of Earliest Transaction (Month/Day/Year)  I MA 02210  (State) (Zip)  Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instriction from the affirmative defense conditions of Rule 10b5-1(c). See instruction 10.  Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owners (Month/Day/Year)  Stock  11/20/2023  A 7,140(1) A \$0 16  Stock  11/20/2023  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owners (e.g., puts, calls, warrants, options, convertible securities)  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owners (e.g., puts, calls, warrants, options, convertible securities)  2. Transaction Date (e.g., puts, calls, warrants, options, convertible securities)  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owners (e.g., puts, calls, warrants, options, convertible securities)  1. A Deemed Execution Date (a.g., puts, calls, warrants, options, convertible securities)  2. Conversion Date (Month/Day/Year) (Month	CABOT CORP [ CBT ]  3. Date of Earliest Transaction (Month/Day/Year)  I MA 02210  (State) (Zip)  Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or writt satisfy the affirmative defense conditions of Rule 10b5-1(c). See instruction 10.  Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned Parson  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned Following Reported Transaction (Month/Day/Year)  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned Following Reported Transaction (Month/Day/Year)  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned Following Security (Instr. 3 and 4)  Table II - Derivative Securities Acquired (A) or Date Execution Date, if any (Month/Day/Year)  Table II - Derivative Securities Acquired (A) or Date Execution Date, if any (Month/Day/Year)  Table II - Derivative Securities Acquired (A) or Date Execution Date, if any (Month/Day/Year)  Table II - Derivative Securities Acquired (A) or Date Execution Date, if any (Month/Day/Year)  Table II - Derivative Securities Acquired (A) or Date Execution Date, if any (Month/Day/Year)  Table II - Derivative Securities Acquired (A) or Date Execution Date, if any (Month/Day/Year)  Table II - Derivative Securities Acquired (A) or Date Execution Date (Month/Day/Year)  Table II - Derivative Securities Acquired (A	CABOT CORP [ CBT ]  (First) (Middle)  (First) (Middle)  (First) (Middle)  (First) (Middle)  (First) (Middle)  (First) (Middle)  (All f Amendment, Date of Original Filed (Month/Day/Year)  (State) (Zip)  (Month/Day/Year) (Month/Day/Year)  (Month/Da

Date Exercisable

Expiration Date

## **Explanation of Responses:**

1. Consists of performance based units earned on the basis of the Corporation's performance in fiscal year 2023, of which 2,014 remain subject to time-based vesting.

(A) (D)

Code

By: Jennifer Lombardi, pursuant to a power of attorney from Jeff Ji Zhu

Number

Shares

Title

11/22/2023

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

## POWER OF ATTORNEY

Know all by these presents, that the undersigned hereby constitutes and appoints each of Jane A. Bell, Karen A. Kalita, and Jennifer Lombardi, signing singly, the undersigned's true and lawful attorney-in-fact to:

- (1) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of Cabot Corporation (the "Company"), Forms 3, 4, and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder;
- (2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4, or 5 (including executing and filing a Form I.D.), complete and execute any amendment or amendments thereto, and timely file such form with the United States Securities and Exchange Commission and any stock exchange or similar authority; and
- (3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact. The undersigned hereby revokes any previous powers of attorney delivered to the Company concerning the subject matter hereof.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 23rd day of December, 2022.

	/s/ Jeff Ji Zhu
	Signature
	Signature